



San Diego County Sheriff's Department

Post Office Box 939062 • San Diego, California 92193-9062



William D. Gore, Sheriff

August 18, 2017

David Myers



Commander Myers:

This notice is to advise you that effective immediately, August 18, 2017, your duties have been reassigned from the Court Services Bureau to special projects. You will be assigned various special projects by Assistant Sheriff Larry Nesbit.

Your orders are as follows:

1. You are ordered to report to Assistant Sheriff Larry Nesbit's office daily at 8:00 a.m. to obtain your work assignment. If Assistant Sheriff Nesbit is unavailable you are ordered to check in with his secretary to obtain your daily assignment.
2. You are ordered to work daily from 8:00 am to 5:00 pm, and work in office #205 on the second floor at the Ridgehaven Sheriff's Facility. It is adjacent to the evidence processing room (#204). You may take your lunch break between noon and 12:30 pm unless another time is authorized in writing by Assistant Sheriff Nesbit.
3. You are ordered to not attend any Department meetings or any other work-related meetings, unless specifically authorized or directed by an Assistant Sheriff, the Undersheriff, or the Sheriff.
4. You are ordered to work on and complete any assignments at Ridgehaven. You are ordered to not visit any other Sheriff's Department facilities without obtaining prior approval from an Assistant Sheriff, the Undersheriff, or the Sheriff.
5. You are ordered to not work extra hours in your assignment without obtaining prior approval from an Assistant Sheriff, the Undersheriff, or the Sheriff.
6. You are ordered to notify Assistant Sheriff Nesbit in advance before you attend any SDCERA board meetings during the 8:00 am to 5:00 pm workday. You are ordered to provide the specific date, time, and location of the SDCERA board meeting at least one week in advance. If the scheduled SDCERA meeting ends prior to the end of your regularly scheduled workday, you are ordered to return to the office for the remainder of the workday unless specifically authorized by an Assistant Sheriff, the Undersheriff, or the Sheriff.
7. To the extent you need to perform work on any official SDCERA board business during the regular workday, you are ordered to complete that work in your office at the Ridgehaven Sheriff's Facility. You are ordered to track all time spent working on SDCERA business during your regularly scheduled work day. You are ordered to submit logs of time spent working on SDCERA business in writing weekly to Assistant Sheriff Nesbit.
8. You are ordered to obtain pre-approval for any absences from Assistant Sheriff Nesbit.

9. You are ordered not to use any Department resources for any political activity (i.e. computers, phones, vehicles, etc.)
10. You are ordered to maintain your Outlook calendar to reflect where you are physically during working hours if not in your office.
11. You are ordered to refrain from making statements on behalf of the Sheriff's Department or releasing any Department information to anyone regarding any Sheriff's Department matters without prior review and approval of Assistant Sheriff Nesbit.

You are **NOT** being terminated or disciplined at this time, nor will your pay be affected, nor will you incur a loss of your vested rights as a member of this department due to this reassignment of your duties. The reassignment is not intended to be a punitive action, and it is based on the Department's interests.

If you have any questions regarding your reassignment of duties, please contact Assistant Sheriff Nesbit. If you have any questions regarding your IA internal investigation, please call Lieutenant Bavencoff at the Internal Affairs Unit at [REDACTED].

Sincerely,

I do hereby acknowledge receipt of this letter.

WILLIAM D. GORE, SHERIFF



Larry Nesbit, Assistant Sheriff
Human Resources Bureau

<u>REFUSED</u>	<u>08-18-17</u>
Signed (Cmdr. Myers)	Date
<u>[Signature]</u>	<u>8/19/17</u>
Witness	Date

Cc: Sheriff's Labor Relations
Sheriff's Internal Affairs